

PRESS RELEASE

31 MARCH 2023

NIKKO ASSET MANAGEMENT CO., LTD.

Personnel Changes

We hereby announce the following personnel changes.

1. Organisational Changes (Effective 1 April, 2023)

- (1) Active Ownership Group under Equity Fund Management Department will be spun off as Japan Sustainable Investment Department, which will function as a specialised department for the ESG and stewardship activities and support that is being carried out by each of the investment management functions in Japan.
- (2) Reorganised Finance Department into two departments: Financial Accounting Department and Financial Planning Department.

2. Personnel Changes (Effective 1 April, 2023)

New Title		Current Title
Executive Corporate Officer, Chief Financial Officer (CFO), Global Head of Finance, Global Head of Strategic Planning and Head of Finance Division	Allen Yan	Executive Corporate Officer, Chief Financial Officer (CFO), Global Head of Strategic Planning and Head of Strategic Planning Department
Senior Corporate Officer, Global Head of International Sales, Global Head of Consultant Relations, Head of International Sales Division and Joint Head of Japan Institutional Business Division	Tony Glover	Global Head of International Sales, Global Head of Consultant Relations and Head of International Sales Division
Joint Head of Japan Institutional Business Division	Masato Mishina	Head of Japan Institutional Business Division
Head of Financial Accounting Department	Yoshikazu Saito	(Newly)
Head of Financial Planning & Analysis Department	Shunichi Ikeda	(Newly)
Head of Institutional Sales First Department	Takayuki Fujimoto	Co-Head of Institutional Sales First Department

Global Head of Product Specialists, Head of Product Specialists Department and Head of Institutional Sales Second Department	Takahiro Tazaki	Global Head of Product Specialists, Head of Product Specialists Department and Co-Head of Institutional Sales First Department
Co- Head of Strategic Planning Department	Grace Zhou	(Newly)
Co- Head of Strategic Planning Department	Amine Hammoudi	(Newly)
Acting Co-Head of Japan Sustainable Investment Department	Masahiko Komatsu	(Newly)
Acting Co-Head of Japan Sustainable Investment Department	Kiyoshi Noda	(Newly)
Deputy Head of Global Technology Information Division and Head of Technology Solutions Department and Global Data Systems & Solutions Department	Tomohiro Udoh	Deputy Head of Global Technology Information Division, Head of Technology Solutions Department and Head of International Business System Department
Co- Head of Performance & Data Analytics Department	Ryohei Higashi	Co- Head of Performance Evaluation Department
Co- Head of Performance & Data Analytics Department	George Hogan	Co- Head of Performance Evaluation Department

– ENDS –

About Nikko Asset Management

With US\$186.2 billion* under management, Nikko Asset Management is one of Asia's largest asset managers, providing high-conviction, active fund management across a range of equity, fixed income, multi-asset and alternative strategies. In addition, its complementary range of passive strategies covers more than 20 indices and includes some of Asia's leading exchange-traded funds (ETFs).

Headquartered in Asia since 1959, Nikko Asset Management and its subsidiaries employ personnel representing around 25 nationalities, including approximately 200 investment professionals**. The firm has a presence through subsidiaries or affiliates in a total of 11 countries and regions. More than 400 banks, brokers, financial advisors and life insurance companies around the world distribute the firm's products.

The investment teams benefit from a unique global perspective complemented by the firm's historic Asian DNA, striving to deliver consistent excellence in performance. The firm also prides itself on its progressive, solution-driven approach, which has led to many innovative funds launched for its clients.

For more information about Nikko Asset Management and to access its investment insights, please visit the firm's [homepage](#).

* Consolidated assets under management and sub-advisory of Nikko Asset Management and its subsidiaries as of 30 September 2022.

** Including employees of Nikko Asset Management and its subsidiaries as of 30 September 2022.

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