

PRESS RELEASE

4 JANUARY 2024

Personnel Changes

We hereby announce the following personnel changes.

1. Personnel Changes (Effective 1 January 2024)

New Title		Current Title
Senior Corporate Officer, Head of Japan Retail Business Division and Joint Head of Japan Institutional Business Division	Tetsuji Yasunaga	Senior Corporate Officer and Head of Japan Retail Business Division
Global Head of Operations, Joint Head of Operations and Disclosure Division and Head of Japan Operations Department	Chin-Jen Chang	Global Head of Operations
Joint Head of Operations and Disclosure Division	Masayuki Tsukahara	Head of Operations and Disclosure Division and Head of Japan Operations Department
Head of Corporate Planning Division and Head of Corporate Planning Department	Kahori Takahashi	Head of Corporate Planning Department

– ENDS –



About Nikko Asset Management

With US\$211 billion* under management, Nikko Asset Management is one of Asia's largest asset managers, providing high-conviction, active fund management across a range of equity, fixed income, multi-asset and alternative strategies. In addition, its complementary range of passive strategies covers more than 20 indices and includes some of Asia's leading exchange-traded funds (ETFs).

Headquartered in Asia since 1959, Nikko Asset Management and its subsidiaries employ personnel representing around 30 nationalities, including approximately 200 investment professionals**. The firm has a presence through subsidiaries or affiliates in a total of 11 countries and regions. More than 400 banks, brokers, financial advisors and life insurance companies around the world distribute the firm's products.

The investment teams benefit from a unique global perspective complemented by the firm's historic Asian DNA, striving to deliver consistent excellence in performance. The firm also prides itself on its progressive, solution-driven approach, which has led to many innovative funds launched for its clients.

For more information about Nikko Asset Management and to access its investment insights, please visit the firm's <u>homepage</u>.

* Consolidated assets under management and sub-advisory of Nikko Asset Management and its subsidiaries as of 30 September 2023.

** Including employees of Nikko Asset Management and its subsidiaries as of 30 September 2023.

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